

Person Specification:  
HEAD OF ENGLISH

Attributes	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>* Good Honours Graduate in English</li> <li>* Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>* Management qualification</li> </ul>
<b>Work-related Experience and Associated Skills</b>	<ul style="list-style-type: none"> <li>* Excellent teacher</li> <li>* Enthusiasm for teaching English</li> <li>* Ability to teach KS3, 4 &amp; 5</li> <li>* Commitment to extra curricular activities</li> <li>* Wide ranging subject knowledge</li> <li>* Up to date with contemporary educational issues and development.</li> <li>* Experience with tracking student performance and calculating value added</li> <li>* Experience with line management and performance management</li> </ul>	<ul style="list-style-type: none"> <li>* Management experience</li> <li>* Track record of team leadership</li> <li>* Experience of innovation.</li> <li>* Experience of teaching KS5 English Language</li> <li>* Ability to teach KS3 Drama</li> </ul>
<b>Other relevant experience and training</b>	<ul style="list-style-type: none"> <li>* Evidence of positive impact of recent training</li> <li>* Experience of tutoring/mentoring</li> </ul>	<ul style="list-style-type: none"> <li>* Training in areas complementary to job description.</li> <li>* Ability to contribute to wider school activities.</li> </ul>
<b>Personal skills</b>	<ul style="list-style-type: none"> <li>* Ability to lead and motivate both colleagues and pupils.</li> <li>* Good team player</li> <li>* High level of commitment</li> <li>* Positive outlook</li> <li>* Commitment to raising pupils' standard of achievement</li> <li>* Good communication skills</li> <li>* Effective at delegating responsibilities</li> <li>* An eye for detail</li> <li>* Well organised</li> <li>* Imagination</li> </ul>	<ul style="list-style-type: none"> <li>* Conventional sense of humour.</li> </ul>