



Teacher of English & Drama Person Specification

This is a post for someone with energy, creativity and a willingness to work as part of a team and build on what has gone before. The successful applicant will show a willingness to become involved in wider school life. The person appointed will be first and foremost a strong teacher. NQTs are welcome to apply.

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Good Honours Graduate ➤ Teaching Certificate 	<ul style="list-style-type: none"> ➤ 2:1 Degree or above / Distinction at PGCE
Work-related Experience and Associated Skills	<ul style="list-style-type: none"> ➤ Excellent teacher ➤ Enthusiasm for teaching English & Drama ➤ Ability to teach KS3/4 English and at least KS3 Drama ➤ A willingness to learn how to approach KS5 teaching ➤ Wide ranging subject knowledge ➤ Up to date with contemporary issues ➤ Ability to communicate effectively and take an active part in Departmental meetings 	<ul style="list-style-type: none"> ➤ Ability to teach up to KS5 (either English or Drama) ➤ Experience of English AQA GCSE syllabus ➤ Willingness to organise Departmental activities ➤ Willingness to take on areas of responsibility within Department ➤ Interest and experience with “Gifted and Talented/More Able” students
Other relevant experience and training	<ul style="list-style-type: none"> ➤ Evidence of positive impact of recent training ➤ Experience of tutoring/mentoring 	<ul style="list-style-type: none"> ➤ Training in areas complementary to job description ➤ Ability to contribute to wider school activities
Personal skills	<ul style="list-style-type: none"> ➤ Ability to motivate both colleagues and pupils ➤ Good team player ➤ High level of commitment ➤ Positive outlook ➤ Commitment to raising pupils’ standard of achievement ➤ An eye for detail ➤ Well organised to meet deadlines and anticipate future challenge ➤ Imagination 	<ul style="list-style-type: none"> ➤ Able to work as part of a team and share good practice ➤ Interest and experience with “mindset” and “coaching” models to promote motivation and commitment

