

THE CRYPT SCHOOL



Middle Leadership Programme  
Sept 2015 / 16



THE DEVELOPMENT PEOPLE

*Inspiring People To Be Their Best*

## Who is it for?

This bespoke programme has been designed specifically for Middle Leaders at the Crypt School in partnership with The Development People. It will provide all middle leaders with the opportunity to further develop their department by creating development plans, learning new skills and tools, and gaining feedback.

## Course Objectives

By the end of the course, middle leaders will have:

- ♦ Explored the importance of WHY in leading a team
- ♦ Developed a plan for what they want to achieve within their department this year
- ♦ Understood what makes a 'High Performing Team'
- ♦ Learnt simple, effective and time saving tools to use with the team
- ♦ Identified key standards for middle leaders at The Crypt
- ♦ Developed knowledge of managing under-performance even further

## Programme Overview

The Middle Leadership Programme (MLP) delivers 6 workshops in total over the academic year. These include:

### Unit 1 - Launch Workshop

Understanding the bigger picture, the importance of your role and how to smash through your objectives.

### Unit 2 - Building High Performing Teams

Understand what makes a team 'High Performing'? Where are you now? What are your 12 month goals? Learn new tools.....

### Unit 3 - Setting the Standard

Defining the Key Standards of Leadership at The Crypt - What do these look / feel / sound like in day to day behaviours?

